


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Clinical Research Assistant</u></p> <p>Date <u>December 15, 2020</u></p> <p>Revised Date _____</p> <p>Revised Date _____</p>	<p>Code</p> <p>528</p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when performing research for various programs and projects. Solutions to problems require some choice of action when deciding how to best provide services to clients.</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Education</p> <p>Grade 12. Baccalaureate degree in a health-related science.</p>	<p>Degree</p> <p><u>6.0</u></p>
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<p>Experience</p> <p>Twelve (12) months previous clinical research experience in an environment involving direct patient care. Twelve (12) months on the job experience to gain membership in the Children's Oncology Group (COG) and to become familiar with past and concurrent projects, medical terms, health care trends, study related issues and department policies and procedures.</p>	<p>Degree</p> <p><u>5.0</u></p>
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<p>Independent Judgement</p> <p>Performs literature reviews and scoring assessments according to standard practice or established procedures. Minor operating problems such as recruitment of clients/patients/residents are resolved with limited analysis. Seeks direction from the supervisor when research data is not within parameter of expected results.</p>	<p>Degree</p> <p><u>3.0</u></p>
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<p>Working Relationships</p> <p>Requires tact and discretion when providing instructions to staff, clients and families. Secures cooperation from patients and families to gain participation in research studies.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Impact of Action</p> <p>Inadequate research analysis could result in program changes affecting operations, which may require the work of others to trace and/or make corrections.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to internal operating personnel regarding research projects.</p>	<p>Degree</p> <p>1.5</p>
<p>Physical Demands</p> <p>Regular physical effort keyboarding and scoring assessments.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort reading and observing/conversing with clients/patients/residents with periods of intense concentration used in analysis of the research and preparation of reports.</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Occasional exposure to minor conditions such as multiple deadlines, interruptions and some travel.</p>	<p>Degree</p> <p>2.0</p>